









EUR/NAT Office

- **27** Staff Members
- 9 Regional Officers
- 7 Technical Assistants
- 9 Administrative/IT/General Services (shared with ECAC)

Safety – 2 Regional Officers (PEL, OPS, AIG)

Air Navigation – 5 Regional officers (ANS)

AVSEC/FAL – 1 Regional Officer

ENV/ AT Development - 1 Regional Officer

MET and AGA Officers shared with MID **FNV Officer is shared with WACAF**

56 States in 2 Regions with sub-regional diversity and complexity. At least 4 homogenous areas with their aviation specificities, requiring tailored approach.

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Top risks and proposed mitigations for 2019

Unstable Resources required to address the (emerging) needs of the Regions

AVSEC and ENV related posts in the EUR/NAT RO are not secured through the regular budget.

Risk that the activities in these 2 strategic priorities not be implemented / undertaken if the funding for both the posts is reduced or lost

Mitigation – Consider regularising the posts.

Recruitment of consultants and requests for secondments will also be used where possible.

Step-up Cooperation

Complexity of the EUR NAT Regions with regards to regional organizations working in aviation.

Mitigation – Improve cooperation for work programmes to avoid duplication and use resources adequately.

Enhance the cooperation and communication with the relevant Regional organizations.

Ensure high-level commitment.

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Top risks and proposed mitigations for 2019

Improve Coordination

Challenges arising from conflicts areas, political sensitivities within the Regions and the interfaces.

Mitigation – Enhance the coordination with ICAO Regional Offices and interface areas.

Develop joint cooperation plans and ensure efficient use of resources. Harmonisation and interoperability with other ICAO Regions.

NCLB and Technical Assistance

Implementation of the EUR/NAT NCLB technical assistance programme depends on the availability of funds and support by donor organisations and States.

Mitigation – encourage donor States and organisations to coordinate the capacity building activities in the Regions through the EUR/NAT NCLB Technical Assistance Programme.

Communication needs have evolved

EUR/NAT Office needs to reach out to Member States in more effective manner to further support States and the ICAO NCLB initiative

Mitigation – the EUR/NAT Office will develop a Communication Strategy and have more regular communication toward its Member States. Request for support.



Conclusion

EUR/NAT DGCA2019 is invited to note the information presented and endorse the proposed mitigations for identified high-level challenges



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